

The Leadership Experience Chapter 1

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Field Experience Feb 22 2022 A blueprint for doing clinical work in field experience, Field Experience: Transitioning from Student to Professional aids students in developing their professional identity on their journey toward becoming a counselor. Authors Naijian Zhang and Richard D. Parsons help students integrate the knowledge they learn across the curriculum by presenting a roadmap of how to start, navigate, and finish a practicum or internship. Throughout the book, coverage of CACREP standards, case illustrations, exercises, and real-life examples create an accessible overview of the entire transitioning process. Field Experience is part of the SAGE Counseling and Professional Identity Series, which targets specific competencies identified by CACREP (Council for Accreditation of Counseling and Related Programs).

American Agriculturist Nov 29 2019

The Riddle of Christian Mystical Experience Oct 21 2021 A distinctive feature of mystical experience is that it is "imageless". Mystics of various traditions witness indeed to their going beyond all intermediaries so as to enjoy immediate union. Understandably, the idea of imageless immediacy is attractive, and it is especially in vogue with those who hope to discover that different (religious) spiritualities converge if only the particularity of, say, the Christian way would be left behind. However, a crucial question arises here. If mystical union consists in simply transcending what is part and parcel of the human condition, where is its relevance? Is the mystic as such in a position to be his or her human self - thinking and loving, enjoying and suffering? Can he or she be active in the world of humankind? Obviously, it is especially in the Christian tradition that this matter comes to the fore as a radical difficulty. For here there is the divine Image and Mediator, so much so that the Humanity of Jesus ought to be integral to a person's union with God. Perhaps the Christian mystic is such an extraordinary figure that the Humanity and all other images and intermediaries are, for him or her, at best a stepping-stone that is bound to disappear? The Riddle of Christian Mystical Experience aims to clarify this issue by analyzing the writings of such visionaries as Julian of Norwich, Teresa of Avila and Maria Petyt; of the ecstasy-minded masters Richard of Saint Victor, Bernard of Clairvaux and Bonaventure (describing Francis of Assisi's experience); of the cream of the Flemish mystics, namely Hadewijch and Jan van Ruusbroec. Nevertheless, the preference for the mystical text does not prevent the Riddle from drawing on the insights of modern philosophers such as Jean-Paul Sartre and Jean-Luc Marion when treating of images and idols, or Michael Polanyi and Ludwig Wittgenstein when reflecting on intermediaries. The main result of this procedure may come as a surprise. Far from turning into a detached creature who forgets about the Humanity and the human, the full-fledged mystic is, as a Flemish mystic puts it, "wholly in God, where he rests in enjoyment, and wholly in himself, where he loves with works". Experiencing union "with intermediary and without intermediary", the true Christian mystic is "unimaged" as well as "imaged upon the humanity of our Lord through heartfelt affection".

Autodesk Revit Architecture 2015: No Experience Required Jun 16 2021 Learn Revit Architecture the hands-on way For those who like to learn by doing, this Autodesk Official Press book shows you how to build a four-story office building one step at a time, providing you with real-world practice you might expect to encounter on the job. Concise explanations, focused examples, step-by-step instructions, and an engaging hands-on tutorial make this book the perfect way to learn Revit Architecture. In addition, you can download starting files for each chapter from the website in order to compare your work to the authors, or start fresh with any chapter in the book. Expert author Eric Wing first introduces the interface and Revit conventions, and then moves directly into building modeling. You'll learn to place walls, doors, and windows, work with structural grids, beams, and foundations; add text and dimensions, and use dimensions as a design tool. As the building takes shape, you'll discover how to generate construction documentation, create schedules, work with families, consider site issues, and use Revit's rendering capabilities. Here are some of the skills you can acquire from this book: Understanding Revit's interface, views, and grids Creating and editing roofs, railings, stairs, and ceilings Generating documentation and construction schedules Using advanced features like creating hosted families, system families, and formulas Autodesk Revit Architecture: No Experience Required is a completely self-paced guide. You can work along with the tutorial from cover to cover or jump in anywhere. No matter how you use this book, you'll be able to transfer the useful concepts to your professional practice.

Leading the Customer Experience Oct 09 2020 Many organizations and leaders struggle to respond effectively to fast-evolving customer expectations driven by innovations in products, services and technologies such as AI and mobile. Failing to build the necessary strategy, culture and processes, they suffer from high costs, dissatisfied customers and brand damage. The mandate to get customer experience right is real and urgent. Leading the Customer Experience is a guide to shaping experiences that win loyalty and deliver outstanding business results. It provides a bold, step-by-step approach that will get you and your team pointed in the right direction. And equipped to make sound decisions along the way. Leading the Customer Experience is easy to understand and imminently practical. It is based on the author's extensive experience both as a founding partner of one of the world's most influential customer management organizations, and his work with B2B and B2C organizations in the private and public sectors. The author's down-to-earth explanations cut through jargon and clutter, while stories and examples bring important

principles to life. Leading the Customer Experience is relatable to anyone leading, managing or aspiring to better understand customer experience.

Handbook of Research on Interdisciplinary Reflections of Contemporary Experiential Marketing Practices Jun 28 2022 Technology has brought many innovations and changes in experiential design and experiential products and services. The digital transformations brought about by technology have led to problem-solving, creative functioning, and unique improvements along with experiences. Human-digital experience interaction prevails in many areas of modern society, and in order to evaluate this interaction, a more balanced understanding of digital and experience processes is required. The Handbook of Research on Interdisciplinary Reflections of Contemporary Experiential Marketing Practices discusses innovative research on experiential marketing and evaluates the interdisciplinary reflections of practices from different perspectives. The book also explores how the concept of experience is developed, managed, and marketed according to current consumer needs and motivations. Covering critical topics such as experience economy and tourism experience management, this reference work is ideal for managers, marketers, hospitality professionals, academicians, practitioners, scholars, researchers, instructors, and students.

Handbook on the Experience Economy Nov 02 2022 This illuminating Handbook presents the state of the art in the scientific field of experience economy studies. It offers a rich and varied collection of contributions that discuss different issues of crucial importance for our understanding of the exp

Problems of Religious Experience Apr 14 2021

Your College Experience Dec 23 2021 Authored by three of the nation's leading experts on the first-year experience, this Concise Edition of Your College Experience continues a 20-year tradition of straightforward, realistic, and intelligent coverage of the skills students need to succeed in college. Each edition is revised based on information uncovered during exhaustive research, surveys on the First Year Experience, and course outcome measurements. Gardner, Jewler, and Barefoot outline the strategies students need to sharpen their skills in note taking, reading, memorizing, writing, and test-taking; enhance social relationships; get to know themselves better by exploring their values; learn vital information about staying healthy; connect to information on career planning; and more!

The Power of Experience Dec 31 2019 Gleaned from interviews with more than fifty principals, this critical source draws on the wisdom and experience of school leaders from across the nation and from select locations around the world.

Slaughterhouse-Five May 16 2021 Kurt Vonnegut's masterpiece, Slaughterhouse-Five is "a desperate, painfully honest attempt to confront the monstrous crimes of the twentieth century" (Time). Selected by the Modern Library as one of the 100 best novels of all time Slaughterhouse-Five, an American classic, is one of the world's great antiwar books. Centering on the infamous World War II firebombing of Dresden, the novel is the result of what Kurt Vonnegut described as a twenty-three-year struggle to write a book about what he had witnessed as an American prisoner of war. It combines historical fiction, science fiction, autobiography, and satire in an account of the life of Billy Pilgrim, a barber's son turned draftee turned optometrist turned alien abductee. As Vonnegut had, Billy experiences the destruction of Dresden as a POW. Unlike Vonnegut, he experiences time travel, or coming "unstuck in time." An instant bestseller, Slaughterhouse-Five made Kurt Vonnegut a cult hero in American literature, a reputation that only strengthened over time, despite his being banned and censored by some libraries and schools for content and language. But it was precisely those elements of Vonnegut's writing—the political edginess, the genre-bending inventiveness, the frank violence, the transgressive wit—that have inspired generations of readers not just to look differently at the world around them but to find the confidence to say something about it. Authors as wide-ranging as Norman Mailer, John Irving, Michael Crichton, Tim O'Brien, Margaret Atwood, Elizabeth Strout, David Sedaris, Jennifer Egan, and J. K. Rowling have all found inspiration in Vonnegut's words. Jonathan Safran Foer has described Vonnegut as "the kind of writer who made people—young people especially—want to write." George Saunders has declared Vonnegut to be "the great, urgent, passionate American writer of our century, who offers us . . . a model of the kind of compassionate thinking that might yet save us from ourselves." More than fifty years after its initial publication at the height of the Vietnam War, Vonnegut's portrayal of political disillusionment, PTSD, and postwar anxiety feels as relevant, darkly humorous, and profoundly affecting as ever, an enduring beacon through our own era's uncertainties.

Your Professional Experience Handbook May 28 2022 This Australian handbook presents detailed, practical advice on how preservice teachers can confidently approach professional experience placements and the work they undertake with their mentors. Throughout the text important research-based evidence and theoretical frameworks are highlighted to provide a lens through which professional experiences can be analysed. By providing a strong theoretical foundation, the handbook is designed to help preservice teachers to make sense of their classroom experiences and provide guidance on how to improve their pedagogy.

The Deja Vu Experience Sep 27 2019 Most of us have been perplexed by a strange sense of familiarity when doing something for the first time. We feel that we have been here before, or done this before, but know for sure that this is impossible. In fact, according to numerous surveys, about two-thirds of us have experienced déjà vu at least once, and most of us have had multiple experiences. There are a number of credible scientific interpretations of déjà vu, and this book summarizes the broad range of published work from philosophy, religion, neurology, sociology, memory, perception, psychopathology, and psychopharmacology. This book also includes discussion of cognitive functioning in retrieval and familiarity, neuronal transmission, and double perception during the déjà vu experience.

Unexpected Grace Jul 26 2019 In Unexpected Grace Bill Kramer offers a rare look into the human side of the world of scientific research. He goes behind the scenes of four scientific investigations on diverse aspects of the study of unlimited love and offers uplifting portraits of human beings struggling to understand and improve the complex issues facing them. He explores the dynamics between the researchers, the subjects they study, and the participants in the studies, and eloquently tells their personal stories. The stories touch on vastly different social and human issues, but all are connected by love. The first is the story of Courtney Cowart, who was part of a group of theologians who met at Trinity Place in lower Manhattan on September 11, 2001, not knowing her experience would become the subject of a study. The story of how the group struggled to survive and the formation of a practical, effective altruistic community is heartrending and inspiring. This is followed by a description of a University of California Santa Cruz psychology department study on the dynamics of friendship and prejudice that completely changed the perceptions of those involved. The third study, from Case Western Reserve University in Cleveland, focused on the benefits of religion on mental and physical health, which led its researcher to a greater understanding of forgiveness, humility, and grace. The final powerful story is about a physiology of love study conducted in Iowa City. Here, a functional MRI is the vehicle for measuring empathy and brings the researcher to wonder, "Is there a point at which empathy shuts down and we turn away?" Ultimately she comes to recognize that past experiences influences our ability to respond emphatically. Each story candidly unveils the transformations the researchers and their subjects experienced in the course of their work. This illuminating book, with its unique insights, will appeal to educators, researchers, students, study participants, and everyone who wonders what goes on behind the scenes of investigative studies.

Becoming True Worshipers: Experience More of God's Presence Through Deeper Worship Jun 04 2020 ÒTHE FATHER IS SEEKING TRUE WORSHIPERS...THEY THAT WORSHIP IN SPIRIT AND IN TRUTH.Ó -John 4:23-24 Are we true worshipers? What does it mean to worship in spirit and in truth? Is God pleased with our worship in this modern age? Becoming True Worshipers takes a deeper look at the priority, the process, and the power of true worship. It's insights and principles will transform you and set you free.

Archives of Philosophy ... Jun 24 2019

Shippingport Operations Apr 26 2022

Captured! The Betty and Barney Hill UFO Experience (60th Anniversary Edition) Mar 02 2020 "The famous 1961 Betty and Barney Hill abduction by non-humans is taken apart, meticulously re-examined by Betty's niece Kathleen Marden and nuclear physicist Stanton T. Friedman, and reinforced by the pressure of facts." —Linda Moulton Howe, Emmy award-winning TV producer, reporter, and editor, Earthfiles.com Today, 60 years after the UFO abduction of Betty and Barney Hill, more and more people are convinced that UFOs are real and their existence is being covered up by the government. If you have doubts or questions about the Hill case or alien experiences in general, Captured! will give you the answers you're searching for. The 1961 abduction of the Hills stirred worldwide interest and enthralled the public and media for decades. The case is mentioned in almost all UFO abduction books.

It also became a target for debunkers, who still attack it today. But the complete story of what really happened that day, its effect on the participants, and the findings of investigators has never been told—until now. In *Captured!* you'll get an insider's look at the alien abduction, previously unpublished information about the lives of the Hills before and after Barney's death in 1969, their status as celebrities, Betty's experiences as a UFO investigator, and other activities before her death in 2004. Kathleen Marden, Betty Hill's niece, shares details from her discussions with Betty and from the evidence of the UFO abduction. She also looks at the Hills' riveting hypnosis sessions about their time onboard the spacecraft. The results of a new chemical analysis of the dress Betty was abducted in is shared, which found unusual and rare elements on it Newly discovered letters at the American Philosophical Society by debunker Philip Klass, regarding an orchestrated plot to paint Betty as delusional reveal what early detractors tried to do. In addition, coauthor, physicist, and ufologist Stanton T. Friedman reviews and refutes the arguments of those who have attacked the Hill case, including the star map Betty Hill saw inside the craft and later recreated.

The Excellent Experience Jul 06 2020 In his new guide, author C. David Crouch reveals the eighty-three principles of excellentology to help you build excellence in your life. Using "building a house" as a metaphor, he guides you in your own personal journey toward excellence. You can learn how to - lay a strong foundation by developing a mission, vision, principles, and standards; - recognize five pillars of performance that map a clear path toward excellence; - assemble a roof that allows you to measure your progress at the organizational, team, and individual levels; and - improve your ability to lead yourself and others toward excellence. By applying the model in five diverse environments—an organization, a team, a church, a family, and an individual life-Crouch demonstrates its effective use for any endeavor. He also applies his model for excellence to a sixth environment—the United States of America—revealing some interesting considerations. Build a life of joy, peace, significance, and fulfillment for yourself and those around you with *The Excellent Experience*.

The Débutante Oct 01 2022 "Oh, yes, coming out is such a farce nowadays, you know. One really plays around so much before one is seventeen, that it's positively anticlimax."

A Multimodal Approach to Video Games and the Player Experience May 04 2020 This volume puts forth an original theoretical framework, the ludonarrative model, for studying video games which foregrounds the empirical study of the player experience. The book provides a comprehensive introduction to and description of the model, which draws on theoretical frameworks from multimodal discourse analysis, game studies, and social semiotics, and its development out of participant observation and qualitative interviews from the empirical study of a group of players. The volume then applies this approach to shed light on how players' experiences in a game influence how they understand and make use of game components in order to progress its narrative. The book concludes with a frame by frame analysis of a popular game to demonstrate the model's principles in action and its subsequent broader applicability to analyzing video game interaction and design. Offering a new way forward for video game research, this volume is key reading for students and scholars in multimodality, discourse analysis, game studies, interactive storytelling, and new media.

Personalizing Reading Instruction in Middle, Junior, and Senior High Schools Dec 11 2020

Night Aug 31 2022 A New Translation From The French By Marion Wiesel Born in Sighet, Transylvania, Elie Wiesel was a teenager when he and his family were taken from their home in 1944 and deported to the Auschwitz concentration camp, and then to Buchenwald. Night is the terrifying record of Elie Wiesel's memories of the death of his family, the death of his own innocence, and his despair as a deeply observant Jew confronting the absolute evil of man. This new translation by his wife and most frequent translator, Marion Wiesel, corrects important details and presents the most accurate rendering in English of Elie Wiesel's seminal work.

Designing the Search Experience Apr 02 2020 Search is not just a box and ten blue links. Search is a journey: an exploration where what we encounter along the way changes what we seek. In this book, the authors weave together the theories of information seeking with the practice of user interface design.

Foucault and Fiction Mar 14 2021 Foucault and Fiction develops a unique approach to thinking about the power of literature by drawing upon the often neglected concept of experience in Foucault's work. For Foucault, an 'experience book' is a book which transforms our experience by acting on us in a direct and unsettling way. Timothy O'Leary develops and applies this concept to literary texts. Starting from the premise that works of literature are capable of having a profound effect on their audiences, he suggests a way of understanding how these effects are produced. Offering extended analyses of Irish writers such as Swift, Joyce, Beckett, Friel and Heaney, O'Leary draws on Foucault's concept of experience as well as the work of Dewey, Gadamer, and Deleuze and Guattari. Combining these resources, he proposes a new approach to the ethics of literature. Of interest to readers in both philosophy and literary studies, this book offers new insights into Foucault's mature philosophy and an improved understanding of what it is to read and be affected by a work of fiction.

Title List of Documents Made Publicly Available Jan 12 2021

New Trends in Software Methodologies, Tools and Techniques Jul 18 2021 Software is the essential enabler for the new economy and science. It creates new markets and new directions for a more reliable, flexible, and robust society. It empowers the exploration of our world in ever more depth. However, software often falls short behind our expectations. Current software methodologies, tools, and techniques remain expensive and not yet reliable for a highly changeable and evolutionary market. Many approaches have been proven only as case-by-case oriented methods. This book presents a number of new trends and theories in the direction in which we believe software science and engineering may develop to transform the role of software and science in tomorrow's information society. This publication is an attempt to capture the essence of a new state of art in software science and its supporting technology. It also aims at identifying the challenges such a technology has to master.

The Employee Experience Jan 24 2022 Ever notice how companies with the best service also have the happiest employees? That's no accident. Do you want to build a strong, successful organization? Start by ignoring your customers. Really. Instead, focus first on creating a better employee experience, or EX. Your employees interact with customers, make them smile, and carry your brand message from the warehouse to the front lines. If your employees are having a great experience, so will your customers. In *The Employee Experience*, employee engagement pioneers Tracy Maylett and Matthew Wride reveal the secrets not only to attracting and retaining top talent, but to building a deeply engaged workforce—the foundation of organizational success. With deep insights into the dynamics of trust and mutual expectations, this book shows that before you can deliver a transcendent customer experience (CX), you must first build a superlative EX. With real-world examples and more than 24 million employee survey responses, Maylett and Wride reveal a clear, consistent pattern among the world's most successful organizations. By establishing a clear set of expectations and promises—collectively known as the Contract—and upholding it consistently, employers can build the trust that leads to powerful engagement. Whether in business, healthcare, education, sports, or nonprofit, these organizations are consistently more successful and more profitable, enjoy sustainable growth, and win the battle to keep today's rarest resource: talented people. Blending rigorous research, detailed case studies, in-depth interviews and expert insights, *The Employee Experience* will teach you to: Make the employee experience a core part of your strategy Understand employee expectations and bridge the "Expectation Gap" Establish rock-solid Brand, Transactional, and Psychological Contracts that breed trust and confidence Build an employee-employer partnership in creating something extraordinary Turn employee engagement into fuel for customer satisfaction, profit, and growth Attracting talent, retaining top performers, and creating an environment in which employees choose to engage drives results. *The Employee Experience* shows you where truly extraordinary organizations begin...and how to build one. TRACY MAYLETT, Ed.D, SPHR, SHRM-SCP, is the CEO of DecisionWise, where he currently advises leaders across the globe in leadership, change, and employee engagement. Maylett holds a doctorate from Pepperdine University and an MBA from BYU. He is a recognized author, and teaches in the Marriott School of Management at Brigham Young University. MATTHEW WRIDE, JD, PHR, is the COO of DecisionWise. With an extensive business background, Wride brings a fresh approach to organization development and leadership consulting. He is passionate about helping leaders create winning employee experiences. Wride holds a JD from Willamette University and a master's degree from the University of Washington. For over two decades, DecisionWise has advised organizations and leaders in more than seventy countries on leadership, assessment, talent, organization development, and the employee experience. Visit us online at www.decision-wise.com.

Walden Jul 30 2022

Resources in Education Sep 07 2020

The Fijian Colonial Experience Aug 07 2020 Indigenous Fijians were singularly fortunate in having a colonial administration that halted the alienation of communally owned land to foreign settlers and that, almost for a century, administered their affairs in their own language and through culturally congenial authority structures and institutions. From the outset, the Fijian Administration was criticised as paternalistic and stifling of individualism. But for all its problems it sustained, at least until World War II, a vigorously autonomous and peaceful social and political world in quite affluent subsistence — underpinning the celebrated exuberance of the culture exploited by the travel industry ever since.

Music and the Broadcast Experience Sep 19 2021 How can broadcasting help us understanding music and its cultural role, both historically and today? To answer this question, 'Music and the Broadcast Experience' brings together fourteen leading music and media scholars, who explore how music and broadcasting have developed together throughout the twentieth and into the twenty-first centuries.

User Experience in the Age of Sustainability Mar 26 2022 Examines the user experience in the economic, sociological, and environmental movement to create sustainable products, and provides a framework for designing sustainable hardware, software, and packaging.

Experience Design Feb 10 2021 In his book "In the blink of an eye" Walter Murch, the Oscar-awarded editor of *The English Patient*, *Apocalypse Now*, and many other outstanding movies, devises the Rule of Six -- six criteria for what makes a good cut. On top of his list is "to be true to the emotion of the moment," a quality more important than advancing the story or being rhythmically interesting. The cut has to deliver a meaningful, compelling, and emotion-rich "experience" to the audience. Because, "what they finally remember is not the editing, not the camerawork, not the performances, not even the story---it's how they felt." Technology for all the right reasons applies this insight to the design of interactive products and technologies -- the domain of Human-Computer Interaction, Usability Engineering, and Interaction Design. It takes an experiential approach, putting experience before functionality and leaving behind oversimplified calls for ease, efficiency, and automation or shallow beautification. Instead, it explores what really matters to humans and what it needs to make technology more meaningful. The book clarifies what experience is, and highlights five crucial aspects and their implications for the design of interactive products. It provides reasons why we should bother with an experiential approach, and presents a detailed working model of experience useful for practitioners and academics alike. It closes with the particular challenges of an experiential approach for design. The book presents its view as a comprehensive, yet entertaining blend of scientific findings, design examples, and personal anecdotes.

The Namesake Aug 19 2021 A young man born of Indian parents in America struggles with issues of identity from his teens to his thirties.

Your College Experience Jan 30 2020

College Success Nov 21 2021

Revelry, Rivalry, and Longing for the Goddesses of Bengal Aug 26 2019 Annually during the months of autumn, Bengal hosts three interlinked festivals to honor its most important goddesses: Durga, Kali, and Jagaddhatri. While each of these deities possesses a distinct iconography, myth, and character, they are all martial. Durga, Kali, and Jagaddhatri often demand blood sacrifice as part of their worship and offer material and spiritual benefits to their votaries. Richly represented in straw, clay, paint, and decoration, they are similarly displayed in elaborately festooned temples, thronged by thousands of admirers. The first book to recount the history of these festivals and their revelry, rivalry, and nostalgic power, this volume marks an unprecedented achievement in the mapping of a major public event. Rachel Fell McDermott describes the festivals' origins and growth under British rule. She identifies their iconographic conventions and carnivalesque qualities and their relationship to the fierce, Tantric sides of ritual practice. McDermott confronts controversies over the tradition of blood sacrifice and the status-seekers who compete for symbolic capital. Expanding her narrative, she takes readers beyond Bengal's borders to trace the transformation of the goddesses and their festivals across the world. McDermott's work underscores the role of holidays in cultural memory, specifically the Bengali evocation of an ideal, culturally rich past. Under the thrall of the goddess, the social, political, economic, and religious identity of Bengalis takes shape.

Experience and Development Nov 09 2020 This volume reflects the strong influence that Sandra Wood Scarr's scholarship has had on what we know about experience and development via the lens of the psychological sciences, especially the fields of developmental psychology, behavior genetics, early education and child care.

Natural Kinds and Genesis Oct 28 2019 In *Natural Kinds and Genesis: The Classification of Material Entities*, Stewart Umphrey raises and answers two questions: What is it to be a natural kind? And are there in fact any natural kinds? First, using the everyday understanding of things, he argues that natural kinds may be understood as classes or as types, and that the members or tokens of such kinds are individual continuants. A continuant is essentially a being-in-becoming, a material thing which changes and yet remains the same, in virtue of its nature or essence, as long as it exists. In the primary sense of the term, then, a natural kind is a class whose members closely resemble one another substantially, in virtue of their essences. Alternatively, it is a type whose tokens exemplify it in virtue of their essences. To answer the second question, one must make use of relevant scientific theories as well. Umphrey agrees with scientific essentialists that there are natural kinds, but he argues that most of the chemical, physical, and biological kinds posited in current theories are not natural kinds in the primary sense of the term. The natural-kinds realism he affirms is thus quite restricted: it requires the existence of enduring things which closely resemble one another in virtue of their essences, and such things exist, apparently, only if they have come into being, or emerged, in the course of symmetry-breaking events. *Natural Kinds and Genesis* will be of interest to philosophers of science and to those interested in the metaphysics of natural kinds and their members.